



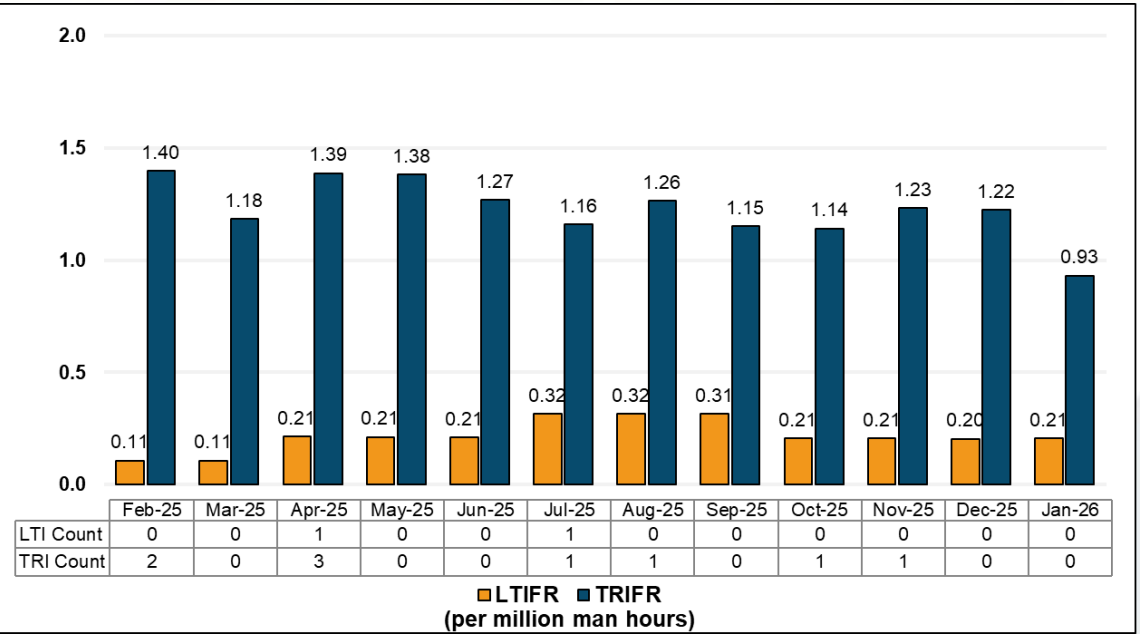
INCIDENT SUMMARY

February 2026

- **INCIDENT STATISTICS**
- **LTI**
- **MTI & FAI**
- **PD & NM**
- **NWR**
- **HNC**

INCIDENT STATISTICS

Safety Performance in February 2026



Safety Incident Summary		LTI	MTI	FAI	NM
Feb 2026	PT Agincourt Resources	0	0	1	1
	Contractor	0	0	1	3
	Martabe Site	0	0	2	4
YTD	PT Agincourt Resources	0	0	2	2
	Contractor	0	0	1	6
	Martabe Site	0	0	3	8

Jumlah Jam Kerja Bebas LTI Feb 2026	
PTAR	25.898.045
Contractor	3.840.475
Martabe Site	5.731.153

- **LTI:** Lost Time Injury is an occupational injury causing employees to miss the next regular scheduled.
- **MTI:** Medical Treatment Injury is a work-related injury that requires medical treatment.
- **FAI:** First Aid Injury is a minor injury that does not require medical treatment.
- **NM:** Near Miss is an unexpected event that does not result in damage or injury but has such potential.
- **TRI:** Total Recordable Injury is the sum of LTI, MTI & Fatality cases.
- **LTIFR:** Lost Time Injury Frequency Rate is the rate of work-related incidents causing LTI & Fatality, occurring per 1 million work hours.
- **TRIFR:** Total Recordable Injury Frequency Rate is the rate of work-related incidents causing TRI, occurring per 1 million work hours.

Definition

- LTI: Lost Time Injury is an occupational injury causing employees to miss the next regular scheduled shift.
- MTI: Medical Treatment Injury is a work-related injury that requires medical treatment
- FAI: First Aid Injury is a minor injury that does not require medical treatment.
- NM: Near Miss is an unexpected event that does not result in damage or injury but has such potential.
- TRI: Total Recordable Injury is the sum of LTI, MTI & Fatality cases.
- LTIFR: Lost Time Injury Frequency Rate is the rate of work-related incidents causing LTI & Fatality, occurring per 1 million work hours.
- TRIFR: Total Recordable Injury Frequency Rate is the rate of work-related incidents causing TRI, occurring per 1 million work hours.

Location : Workshop Highland
Date : 3 Februari 2026
Time : 08:45 AM
Company/Department : PT AR / Maintenance

Description:

A maintenance processing employee was stung by migrating bees while walking on the pedestrian path from the Processing area to the Highland Workshop

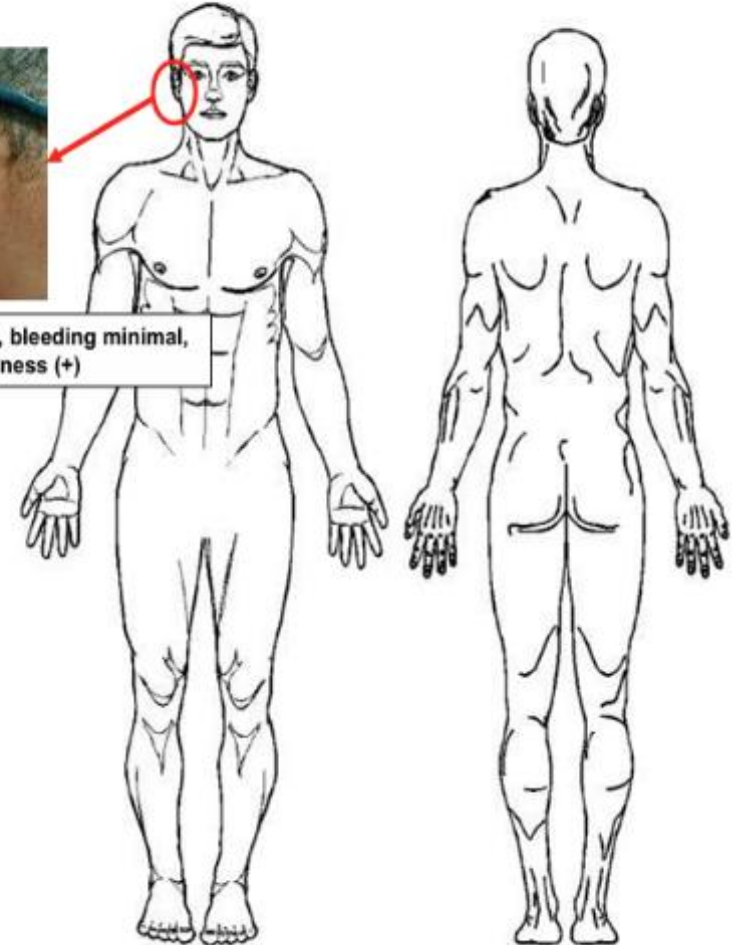
Key Learning:

- Recognize that insects are a real hazard in the work area, keep the workplace clean, and avoid using excessive perfume that may attract insects in high-risk areas.
- Check the work area before starting activities and avoid disturbing the beehive.
- Use appropriate PPE when working in high-risk areas and learn about allergic reactions and warning signs.

EXPOSURE INJURY AREA / PAPARAN AREA CEDERA



Sting mark (+), bleeding minimal, edema (+), redness (+)



Location : WS Project – Maintenance Area
Date : 20 February 2026
Time : 08:00 AM
Company/Department : PT Minindo Jaya / Maintenance

Description:

When the IP finished cutting the 200 mm UNP inside the workshop and was about to continue cutting the 150 mm H-Beam outside, the oxy-acetylene hose became stuck. The IP pulled the hose forcefully and turned his body without paying attention to the surrounding area. Unintentionally, the IP moved too close to the oxy-acetylene trolley, causing the right cheek of the IP to hit the trolley handle, whose plastic protective cover was already damaged.

Key Learning:

- Always stop for a moment to observe the surroundings before moving or shifting equipment.
- Conduct a P2H before starting work to identify damaged, sharp, or unsafe equipment so that it can be repaired or replaced immediately.
- The importance of good housekeeping to prevent workers from the risk of tripping, snagging, and bumping into objects, especially by placing hoses/cables safely so they do not obstruct movement.
- Avoid using excessive force to pull hoses or tools. If they become stuck, stop the work and identify the cause.



Nearmiss

Location : Laydown SWD 1B
Date : 1 February 2026
Time : 07:25 AM
Company/Department : PT MMS / Mining
Description :

At the beginning of the shift, Operator ADT TD9124 received instructions to load at the leachate pond and dump at stockpile SWD 1B. While moving towards the loading point and the unit moved 20 meters forward, the POS#1 tire could not move, causing it to sink. Then the operator reported the incident to the supervisor. There were no injuries or damages in the incident.

Key Learning:

- Identify hazards around the work area to ensure there are no hazards and risks when the unit is about to move.
- Check the work area and communicate with the spotter or area supervisor when you decide to stop or park in that area.
- Complete the emergency equipment (towing sling) and also the Spotter for operational areas that are prone to subsidence.



Nearmiss

Location : Jalan 3 Access
Date : 14 February 2026
Time : 09:50 AM
Company/Department : PT AR / Maintenance
Description :

After completing the job inspection at Sedimen Dam 2, LV 266 moved back towards the Maintenance office. When passing through the intersection of Jalan 3 access, a broken branch of a sengon tree fell and hit the front of LV 266, causing the engine cap to dent. No fatalities or injuries to the operator were reported

Key Learning:

- Identification and Mitigation of Natural Hazards – Vehicle movement areas must be inspected for potential environmental hazards, such as trees or branches prone to breaking.
- Vehicle Speed and Caution – When passing through areas with the risk of falling trees or objects, vehicles must be operated cautiously, and the speed must be adjusted accordingly.
- Area Maintenance and Routine Monitoring – Regularly carry out tree trimming and inspections along vehicle access roads to prevent potential damage or accidents.



Nearmiss

Location : Akses Pond 5A
Date : 15 Februari 2026
Time : 03:36 PM
Company/Department : PT MMS / MPDSE
Description :

While LV MMS 219, operated by the MPDSE Supervisor, was travelling from the Pondok 5A parking area to Pond 5B, the vehicle passed through the TMF West downhill access road. While travelling downhill, the vehicle's left tyre climbed onto the safety berm on the left side of the road. This condition caused the vehicle to lose balance and eventually tip over to the right side.

Key Learning:

- Comply with the Golden Rules No1: "PROHIBITED to work in a state of fatigue (Tired/Sleepy) or under the influence of alcohol or drugs..
- Manage your break time by sleeping 6-8 hours and report to your supervisor if you experience fatigue.
- Micro Sleep can be fatal when you are driving a vehicle.



Nearmiss

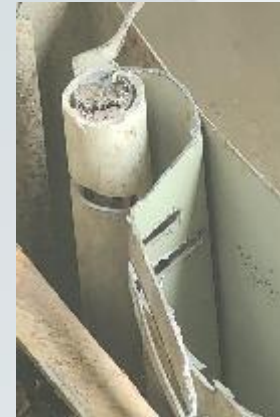
Location : Project WS – Maintenance Area
Date : 23 February 2026
Time : 10:00 AM
Company/Department : CV HDL /Production

Description:

A worker from CV HDL, while removing cladding for the demolition and installation of purlins, accidentally cut a conduit pipe containing inactive CCTV cables. The incident occurred while cutting the cladding at the corner of the building using scaffolding. There was a second layer of cladding covered by flashing, so the flashing had to be removed first. After the cutting, the vertical white conduit pipe was also cut. The Electric team confirmed that the CCTV cable came from an old redundant path that was no longer in use and without electrical current.

Key Learning:

- Conducting hazard identification before work is carried out, especially for Hidden Installations in cladding areas that structurally allow for installations not visible from the outside.
- Ensure the as-built drawing is checked (if required) before starting the work.
- Implement the established procedures for the task.
- Maintain active communication among workers and between all parties involved in the work.



Property Damaged

Location : Basalt Quarry
Date : 3 February 2026
Time : 07:50 AM
Company/Department : PT MMS / MPDE

Description:

At the beginning of the shift, the operator received instructions to load material in the Batching Plant area. The operator of ADT TD9172 was directed to turn through the Basalt Quarry storage area. While exiting through the upper gate, the operator passed through the open right side, while the left gate was still closed. During this process, the left vessel side, as well as tires POS#3 and POS#5, came into contact with the left gate, resulting in damage to the gate.

Key Learning:

- Inspection/Identification of Gate and Exit Route: Operators must ensure that both sides of the exit route are safe, unobstructed, and sufficiently wide for the ADT before passing through.
- Two-Way Communication with Supervisor: Any changes in field conditions—such as the absence of a spotter or a closed gate—must be immediately communicated to the supervisor or security personnel in the area before continuing the movement.
- Implementation of the “Stop-Call-Wait” Rule: If unsafe conditions are encountered (such as a closed gate, narrow route, or lack of guidance), the operator must stop, report the situation, and wait for further instructions.



Property Damage

Location : Sabar Dump
Date : 8 February 2026
Time : 11:20 PM
Company/Department : PT MMS / Mining

Description:

At approximately 11:00 PM, the main work was temporarily stopped due to rain. To prevent water accumulation, the Supervisor instructed the opening of a blocked drainage channel at the Sabar Dump intersection. At around 11:10–11:20 PM, the excavator carried out water release by swinging approximately 15–20° under rainy conditions with limited visibility, and the unit position also restricted the operator's view toward the stake area. Based on the time and location, the damage is suspected to have occurred during the drainage opening process, although no direct impact was identified.

Key Learning:

- **Checklist and Risk Identification** – All fixed objects within the work area must be recorded in the checklist and communicated to the team to ensure they are not overlooked.
- **Object Marking and Protection** – Stakes or other risk-prone objects need to be clearly marked or provided with physical protection, especially when visibility is limited.
- **Supervision and Condition Adjustment** – Work activities must be adjusted according to weather and site conditions; supervision must ensure that critical areas are clearly visible or that additional spotters are assigned.



Environment

Location : SCM Yard
Date : 27 February 2026
Time : 11:00 AM
Company/Department : PT DCS / MPDSE

Description:

At 11:00 AM, we found a rental generator owned by MPDS located in the SCM area with a diesel spill coming from the unit. The generator had been in the SCM area since January, waiting for transportation to be returned to the supplier.

Key Learning:

- The importance of draining fuel and oil if the generator is stored for a long period of time to prevent potential undetected leaks.
- If the generator is not drained, periodic inspections of the generator must be carried out.
- Installation of secondary containment even when the equipment is in a non-operational condition.
- Regular inspection of the work area and implementation of housekeeping in the storage area (yard).



Environment (NWR)

Location : Outside Area of Mine Gate

Date : 26 February 2026

Time : 06:35 PM

Company/Department : PT MMS / Mining

Description:

On February 26, 2026, at approximately 06:35 PM, while conducting a patrol, the G4S security personnel observed an oil spill when the Expeditor was changing the truck's oil outside the Main Gate area.

Key Learning:

- Oil changes must not be carried out in undesignated areas.
- During the oil change process (even in the designated area), proper equipment must be prepared before starting the work (spill containment, absorbent materials, etc.).
- Socialization/briefing/induction by the main contractor team to all subcontractors and vendors regarding the Occupational Health, Safety, and Environmental (HSE) requirements of PT Agincourt Resources, as well as their roles and responsibilities in accordance with their scope of work.
- Continuous monitoring and periodic, consistent evaluation of subcontractors and vendors.





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