



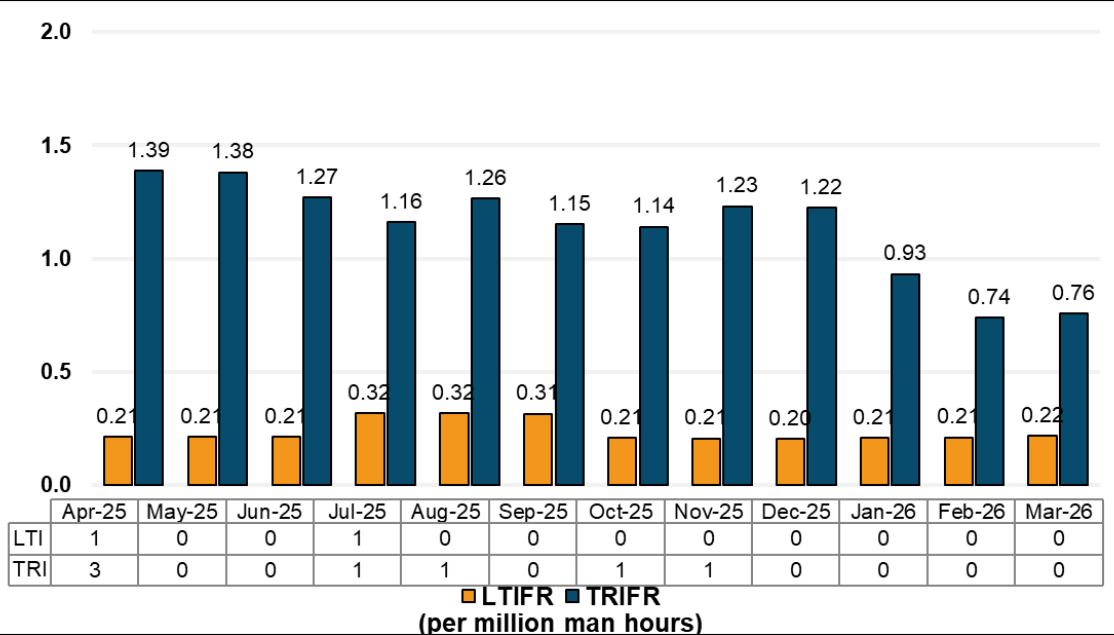
INCIDENT SUMMARY

March 2026

- **INCIDENT STATISTICS**
- **LTI**
- **MTI & FAI**
- **PD & NM**
- **NWR**
- **HNC**

INCIDENT STATISTICS

Safety Performance in Marc 2026



Safety Incident Summary		LTI	MTI	FAI	NM
Mar 2026	PT Agincourt Resources	0	0	1	0
	Contractor	0	0	0	2
	Martabe Site	0	0	1	2
YTD	PT Agincourt Resources	0	0	3	2
	Contractor	0	0	1	8
	Martabe Site	0	0	4	10

Total LTI-Free Working Hours Mar 2026	
PTAR	26.130.323
Contractor	4.160.703
Martabe Site	6.283.658

- **LTI:** Lost Time Injury is an occupational injury causing employees to miss the next regular scheduled.
- **MTI:** Medical Treatment Injury is a work-related injury that requires medical treatment.
- **FAI:** First Aid Injury is a minor injury that does not require medical treatment.
- **NM:** Near Miss is an unexpected event that does not result in damage or injury but has such potential.
- **TRI:** Total Recordable Injury is the sum of LTI, MTI & Fatality cases.
- **LTIFR:** Lost Time Injury Frequency Rate is the rate of work-related incidents causing LTI & Fatality, occurring per 1 million work hours.
- **TRIFR:** Total Recordable Injury Frequency Rate is the rate of work-related incidents causing TRI, occurring per 1 million work hours.

Definition

- LTI: Lost Time Injury is an occupational injury causing employees to miss the next regular scheduled shift.
- MTI: Medical Treatment Injury is a work-related injury that requires medical treatment
- FAI: First Aid Injury is a minor injury that does not require medical treatment.
- NM: Near Miss is an unexpected event that does not result in damage or injury but has such potential.
- TRI: Total Recordable Injury is the sum of LTI, MTI & Fatality cases.
- LTIFR: Lost Time Injury Frequency Rate is the rate of work-related incidents causing LTI & Fatality, occurring per 1 million work hours.
- TRIFR: Total Recordable Injury Frequency Rate is the rate of work-related incidents causing TRI, occurring per 1 million work hours.

First Aid Injury (FAI)

Location : RWT Access Entry

Date : 17 March 2026

Time : 08:45 AM

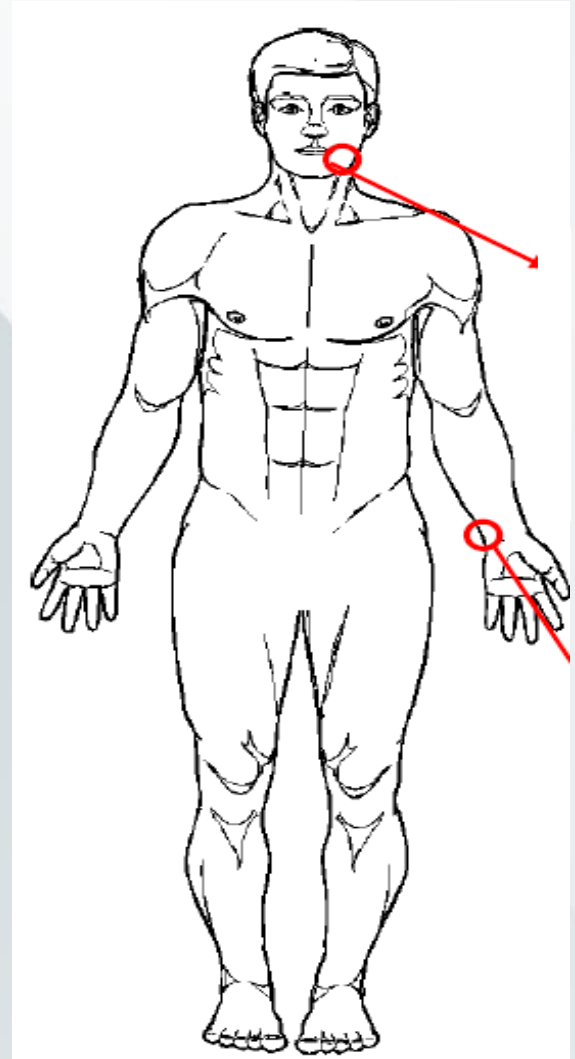
Company/Department : PT AR / PROD

Description:

When about to inspect the water channel leading to the dissipater in front of the RWT access area, the IP was standing on the berm embankment. An insect stung the left cheek, and the IP's left hand reflexively waved the insect away, causing the left wrist to also be stung by the same insect.

Key Learning:

- Always conduct hazard identification (biological hazards, hidden hazards, etc.) in the work area.
- Avoid using strong perfumes or fragrances when working near bushes or forests to prevent attracting insects.
- Use appropriate PPE, such as a "bee net," when insect or bee hazards are identified.



Near Miss

Location : Pond SD6B
Date : 4 March 2026
Time : 03:10 PM
Company/Department : MPDE/ CV. Minindo Jaya

Description:

While continuing the pontoon installation work at SD6B, the worker returned to the pontoon by boat. As the worker stepped onto the pontoon platform, the boat drifted away, causing the worker to fall into the water. The worker was wearing a life jacket, and no physical injuries (impact) were sustained. The water pH at the time of the incident was 6.2.

Key Learning:

- Ensure the boat is stable before stepping to transfer from the boat to the pontoon.
- Review and/or implement procedures that include better communication between the boat operator and the worker, the use of handholds, and ensuring the boat is properly moored.
- Always wear appropriate PPE, such as a life jacket, when working near and/or over water.



Near Miss

Location : SD-01
Date : 30 March 2026
Time : 08.04 AM
Company/Department : PTMMS / Processing

Description:

The amphibious excavator operator (EX9106) received instructions from the supervisor to carry out sediment loading work in the SD1 pond. The unit moved slowly from the SD1 jetty into the pond. Approximately 20 meters from the edge of the pond, the front right side of the pontoon suddenly tilted and gradually began to sink.

Key Learning:

- Ensure that the results of the risk assessment are communicated to all involved workers and that all recommendations have been implemented.
- Work instructions must be delivered clearly, specifically, and confirmed (closed-loop communication) to avoid misinterpretation in the field.
- All supervisors must have a shared understanding of the work plan. Poor coordination can lead to inconsistent instructions and increase the risk of accidents.
- If identified hazards and risks have not yet been addressed, stop work and communicate this to the supervisor.



Property Damage

Location : Workshop Minindo Jaya
Date : 31 March 2026
Time : 05:20 PM
Company/Department : PT Minindo Jaya / Maintenance

Description:

At 03:00 PM, an LV driver from PT Minindo Jaya parked the vehicle in front of the Rubber Highland Workshop (Minindo). Before parking, there was a grass-cutting/clearing activity in the former insert chute area not far from the parking location.

At 05:00 PM, when the Minindo employee was about to use the vehicle again, they noticed that the front right window of the LV was already cracked/broken.

Key Learning:

- Identify hazards and risks when deciding to park your vehicle in a high-risk area.
- Apply appropriate controls to your vehicle if potential hazards are identified around the parking area.
- Assess the work area for vehicle parking placement and ensure it is equipped with adequate controls (Parking Signs and Stop Bar).



Environment

Location : Laydown 3
Date : 5 March 2026
Time : 09:12 AM
Company/Department : PTMMS/ Maintenance

Description: :
On March 5, 2026, at approximately 09:12 AM, during a security patrol at Laydown 3, oil droplets of less than 1 liter were found on the ground near unit TW9606.

Key Learning:

- Perform a routine pre-use check before operating the equipment. Inspect for any seepage or drops underneath the unit.
- Even the smallest leak should be reported immediately to the mechanics team for repair. Taking shortcuts, such as “leaving it for later,” is the first step toward a potential disaster.



Environment

Location : Pelangi Manhaul Parking Area
Date : 6 March 2026
Time : 09:00 AM
Company/Department : PTAR/ F & S

Description:

On March 6, 2026, at 09:00 AM WIB, a hydrocarbon spill was found in the Manhaul Pelangi parking area beneath unit GT-02. The incident was reported to the Facilities team for immediate cleanup of the contaminated soil.

Key Learning:

- Perform a routine pre-use check before operating the equipment. Check for any seepage or drips under the unit.
- Even the smallest leak must be reported immediately to the mechanics team for repair. Taking shortcuts, such as “leaving it for later,” is the beginning of a disaster.





AGINCOURT

RESOURCES

MEMBER OF ASTRA

DISCLAIMER

The information in this presentation is confidential and or proprietary of PT Agincourt Resources (PTAR), and may not be used, reproduced, or distributed without the express written permission of PT Agincourt Resources (PTAR).

Head office

Pondok Indah Office tower II 12th Floor Suite 1201
Jalan Sultan Iskandar Muda Kav V-TA
Pondok Pinang, Kebayoran Lama, Jakarta Selatan
DKI Jakarta 12310

Martabe Gold Mine

Jl. Merdeka Barat Km 2,5
Kelurahan Aek Pining, Kecamatan Batangtoru
Tapanuli Selatan
Sumatra Utara 22738



Agincourt Resources