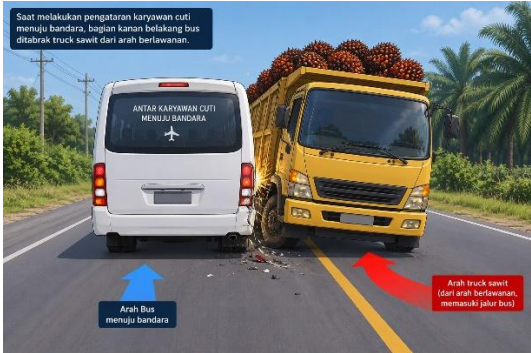
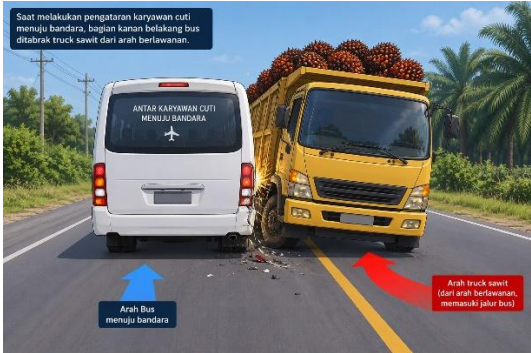
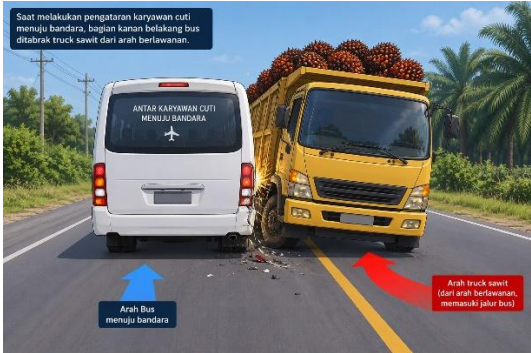


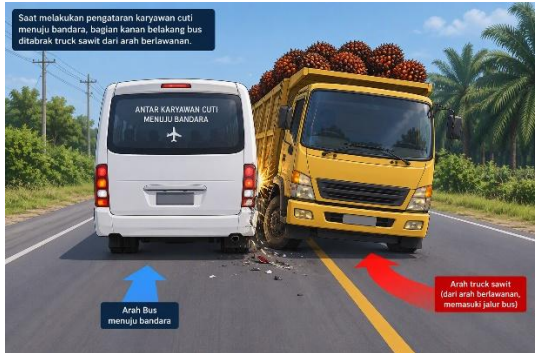
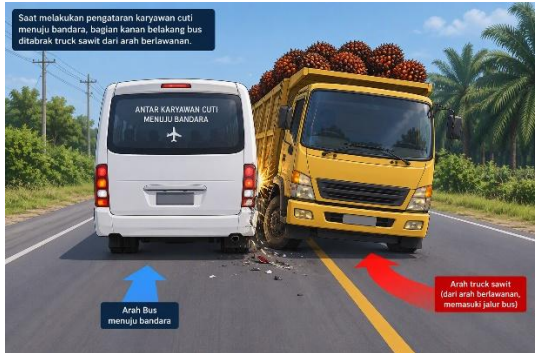
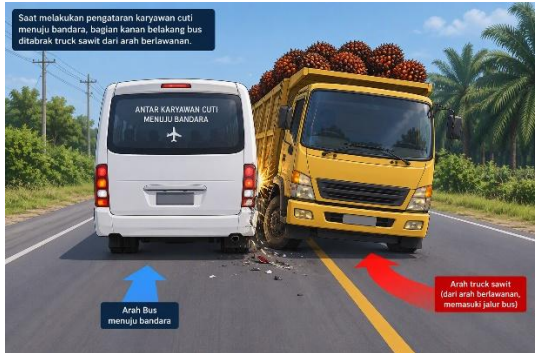
HSE Alert

Insiden Signifikan (Cidera & Fataliti) di Perusahaan Lain

DESKRIPSI	Pada periode waktu dua minggu terakhir, telah terjadi 2 kecelakaan tabrakan “Off the Job” di Perusahaan lain yang melibatkan kendaraan pengangkut karyawan dengan kendaraan truk di jalan umum yang mengakibatkan kecelakaan Fatal dan Cidera retak pada bagian jari tangan dengan deskripsi sebagai berikut: <table border="1" data-bbox="300 392 1497 1126"> <thead> <tr> <th data-bbox="300 392 863 450">CIDERA JARI TANGAN</th><th data-bbox="863 392 1497 450">FATALITY</th></tr> </thead> <tbody> <tr> <td data-bbox="300 450 863 1126"> Pada saat Bus Perusahaan melakukan pengantaran karyawan untuk pulang, Bus menabrak truck yang tiba-tiba bermanuver ke arah bus. Kejadian ini menyebabkan 1 kursi penumpang bergeser ke depan. Dan 2 orang karyawan yang duduk disamping pintu belakang terpental ke arah depan dan mengalami retak pada bagian telapak tangan dan jari kelingking.  </td><td data-bbox="863 450 1497 1126"> Saat melintas di jalan umum untuk melakukan pengantaran karyawan, kendaraan Perusahaan berpapasan dengan truk yang melaju kencang dengan posisi mengambil jalur kendaraan perusahaan. Pengemudi mencoba menghindari namun bagian kanan belakang kendaraan perusahaan ditabrak truk sehingga menyebabkan seorang karyawan meninggal dunia.  </td></tr> </tbody> </table> Gambar Ilustrasi.	CIDERA JARI TANGAN	FATALITY	Pada saat Bus Perusahaan melakukan pengantaran karyawan untuk pulang, Bus menabrak truck yang tiba-tiba bermanuver ke arah bus. Kejadian ini menyebabkan 1 kursi penumpang bergeser ke depan. Dan 2 orang karyawan yang duduk disamping pintu belakang terpental ke arah depan dan mengalami retak pada bagian telapak tangan dan jari kelingking. 	Saat melintas di jalan umum untuk melakukan pengantaran karyawan, kendaraan Perusahaan berpapasan dengan truk yang melaju kencang dengan posisi mengambil jalur kendaraan perusahaan. Pengemudi mencoba menghindari namun bagian kanan belakang kendaraan perusahaan ditabrak truk sehingga menyebabkan seorang karyawan meninggal dunia. 
CIDERA JARI TANGAN	FATALITY				
Pada saat Bus Perusahaan melakukan pengantaran karyawan untuk pulang, Bus menabrak truck yang tiba-tiba bermanuver ke arah bus. Kejadian ini menyebabkan 1 kursi penumpang bergeser ke depan. Dan 2 orang karyawan yang duduk disamping pintu belakang terpental ke arah depan dan mengalami retak pada bagian telapak tangan dan jari kelingking. 	Saat melintas di jalan umum untuk melakukan pengantaran karyawan, kendaraan Perusahaan berpapasan dengan truk yang melaju kencang dengan posisi mengambil jalur kendaraan perusahaan. Pengemudi mencoba menghindari namun bagian kanan belakang kendaraan perusahaan ditabrak truk sehingga menyebabkan seorang karyawan meninggal dunia. 				
TINGKAT RISIKO	EKSTRIM				
PELAJARAN PENTING	Pengoperasian kendaraan di dalam site dan di luar site adalah kegiatan yang setiap hari dilakukan di site Martabe. Untuk keselamatan pengoperasian kendaraan & peralatan bergerak berikut hal penting perlu kita lakukan: • Gunakan kendaraan yang telah lulus uji komisioning Gate Pass sebelum dioperasikan. • Patuhi Golden Rules #3: SELALU gunakan <i>seat belt</i> saat berada di dalam kendaraan atau alat berat yang bergerak. • Lakukan prestart inspection (aplikasi drive, lembar pemeriksaan kendaraan) dengan benar sebelum mengoperasikan kendaraan dan memastikan bahwa seatbelt penumpang tersedia dan siap untuk digunakan. • Laporkan setiap adanya kerusakan kendaraan, dan lakukan perawatan kendaraan secara berkala. • Patuhi setiap aturan lalu lintas saat mengoperasikan kendaraan didalam dan diluar site. • Jangan ragu untuk mengingatkan rekan kerja, jika ditemukan adanya perilaku tindakan pelanggaran.				
TGL TERBIT	04 Oktober 2026				

HSE Alert

Significant Incidents (Injury & Fatality) at Other Companies

DESCRIPTION	Over the past two weeks, two “Off-the-Job” collision accidents occurred at other companies, involving employee transportation vehicles and trucks on public roads. These incidents resulted in one fatality and one finger fracture injury, with the following details: <table border="1"> <thead> <tr> <th data-bbox="347 416 911 472">FINGER INJURY</th><th data-bbox="911 416 1548 472">FATALITY</th></tr> </thead> <tbody> <tr> <td data-bbox="347 472 911 1205"> While a company bus was transporting employees home, the bus collided with a truck that suddenly maneuvered into the bus's path. The impact caused one passenger seat to shift forward. Two employees who were seated next to the rear door were thrown forward and sustained fractures to the palm and little finger.  </td><td data-bbox="911 472 1548 1205"> While traveling on a public road to transport employees, the company vehicle encountered a truck traveling at high speed and occupying the company vehicle's lane. The driver attempted to avoid the truck; however, the rear right side of the company vehicle was struck by the truck, resulting in the death of one employee.  </td></tr> </tbody> </table>	FINGER INJURY	FATALITY	While a company bus was transporting employees home, the bus collided with a truck that suddenly maneuvered into the bus's path. The impact caused one passenger seat to shift forward. Two employees who were seated next to the rear door were thrown forward and sustained fractures to the palm and little finger. 	While traveling on a public road to transport employees, the company vehicle encountered a truck traveling at high speed and occupying the company vehicle's lane. The driver attempted to avoid the truck; however, the rear right side of the company vehicle was struck by the truck, resulting in the death of one employee. 
FINGER INJURY	FATALITY				
While a company bus was transporting employees home, the bus collided with a truck that suddenly maneuvered into the bus's path. The impact caused one passenger seat to shift forward. Two employees who were seated next to the rear door were thrown forward and sustained fractures to the palm and little finger. 	While traveling on a public road to transport employees, the company vehicle encountered a truck traveling at high speed and occupying the company vehicle's lane. The driver attempted to avoid the truck; however, the rear right side of the company vehicle was struck by the truck, resulting in the death of one employee. 				
RISK RATING	EXTREME				
KEY LEARNING	Vehicle operation inside and outside the site is a daily activity at Martabe Site. To ensure the safe operation of vehicles and mobile equipment, it is important that we: • Use only vehicles that have passed the commissioning test and have a valid Gate Pass before operation. • Comply with Golden Rule #3: ALWAYS wear a seat belt when inside a moving vehicle or mobile equipment. • Conduct the pre-start inspection (Drive application / Vehicle Inspection Checklist) properly before operating the vehicle and ensure that passenger seat belts are available and ready for use. • Report any vehicle damage or defects and ensure that vehicles are regularly maintained. • Comply with all traffic rules and regulations when operating vehicles both inside and outside the site. • Do not hesitate to remind your colleagues if you observe any unsafe behavior or violations of safety procedures.				
RELEASE	04 October 2026				